



Employment Application

Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or disability. Date of birth is required from all applicants and employees to facilitate a background check only.

Personal

Date of Application _____

First _____ Middle Initial _____ Last _____

Street Address _____

City _____ State _____ Zip Code _____ Date of Birth ____/____/____

Email _____ Phone _____

Job applied for _____ How did you learn of this opening? _____

Desired compensation \$ _____ per hour. Negotiable? Yes No

Have you worked for this company before? _____ If Yes, explain _____

Are you related to anyone currently employed here? _____ If Yes, explain _____

Availability

Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
From	To	From	To	From	To	From	To	From	To	From	To	From	To

How many hours per week would you like? _____ How many shifts per week would you like? _____

Are you available to start immediately? _____ If No, explain _____

Are you available to work weekends & holidays? _____ If No, explain _____

Do you need any extended time off in the next year? _____ If Yes, explain _____

Any additional info concerning availability? _____

How would you rate yourself?

(1=Improvement needed 2=OK 3=Good 4=Top Performer)

_____ Energy Level: Your sense of urgency, self-motivation and enthusiasm.

_____ Communication Skills: Your ability to listen well, express ideas clearly and accept feedback.

_____ Hospitality: Your natural friendliness and customer service skills.

_____ Reliability: Your dependability, attendance, self-discipline and dedication.

_____ Personal Pride: Your appearance, hygiene and achievement.

_____ Teamwork: Your cooperation with others and team spirit.

1. What achievements in your life are you most proud of? _____

2. What are your personal strengths? _____

3. What are your weakest areas? _____

4. What are your five year goals? _____

5. Why do you want to work here? _____

6. How would we benefit from hiring you? _____

7. How long do you see yourself working here? Explain. _____
8. Do you like to tan? Why or why not? _____
9. Have you tanned in a sunbed before? When? Where? _____
10. Have you done spray tanning before? When? Where? _____
11. The customer is always right. Do you agree? Why or why not? _____
- _____
12. Write down a retail store you shop at. Give an example of how you could improve the cleanliness of this store:

13. Do you have reliable transportation to work? Describe. _____
14. Do you have a valid driver's license? _____
15. What are your hobbies and interests? _____

Employment History (start with your most recent and list all present and past employment)

Company Name City & State Phone	From MM/YY	To MM/YY	Job Title / Responsibilities	Rate of Pay	Reason For Leaving	Super- visor	Contact ok?
	/	/					
	/	/					
	/	/					

Please explain all periods of unemployment: _____

Personal References

Name and Address	Relationship to You	Phone Number

Record of Education

School	School Name City & State	Course of Study	Years Attended		Circle Last Year Completed				Did You Graduate?	GPA
			From	To	Fr	So	Jr	Sr		
High										
College					1	2	3	4		

Important – Read Before Signing

I certify that the information given herein is true and complete to the best of my knowledge. I authorize investigation of all statements and references contained in this employment application including criminal history information from a consumer reporting agency. I understand that incorrect, misleading or incomplete information on this application may result in immediate termination of employment.

Signed _____ Date _____